



Application for Employment

ACE PRECISION IS AN EQUAL OPPORTUNITY EMPLOYER. Qualified applicants receive equal consideration. No question is asked for the purpose of excluding any applicant due to race, creed, color, national origin, religion, age, sex, handicap, disability, veteran status, marital status, sexual orientation, or any other characteristic protected by law.

PRE-EMPLOYMENT DRUG TESTING IS REQUIRED for all individuals per Ace Precision's Drug and Alcohol Testing Program, including individuals applying to perform a safety-sensitive function per our Federal requirements. Drug Testing will determine the presence of marijuana, cocaine, opiates, phencyclidine, and amphetamines, or the metabolite of those drugs in the individual's system. Compliance with Ace Precision's Drug and Alcohol Testing Program is required as a condition of employment.

Position Applying For: _____ Date: _____

Last Name: _____ First Name: _____ Middle: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Home Phone: _____ Cell Phone: _____

Salary Requirements: \$ _____ Date Available to Start: _____

Plant Preference: Menomonee Falls Oconomowoc Shift Preference: 1st Shift 2nd Shift

Employment Preference: Full-Time Part-Time "*****Go ch*****"*****

What source led you to apply at Ace Precision: _____

Employment History (Please list most recent employer first. Do not write "See resume".)

Employer	Dates Employed	
Address (city, state)	Starting Salary	Ending Salary
Supervisor Name and Phone Number	Reason for Leaving	
Your Job Title and Description of Work Performed		
Employer	Dates Employed	
Address (city, state)	Starting Salary	Ending Salary
Supervisor Name and Phone Number	Reason for Leaving	
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School	Name and City/State	Select last year completed or select Graduated	Degree earned and/or major area of study	Grade Point Average
High School		7 8 9 10 11 12		
College		1 2 3 4 More		
Other		Number of semesters completed? _____		

Personal Information

Are you either: (1) a U.S. citizen or, if not, (2) do you currently have lawful employment authorization which permits you to work for Ace Precision, without Ace Precision having to take any action, either upon employment, or at any date in the future, to ensure or assist you in maintaining lawful employment authorization to work for Ace Precision? Yes No

If your answer was "Yes," answer the following question: Are you a student on a temporary visa? Yes No

Ace Precision is not currently hiring any individuals for whom Ace Precision would have any responsibility for applying for, or assisting in, any application for employment authorization which would permit lawful employment with us. Proof of authorization to work will be required if you are employed by Ace Precision.

Are you at least 18 years of age? Yes No

Have you ever been convicted of, pled nolo contendere (no contest) to or been fined in connection with any felony, misdemeanor, or other offense (other than a parking ticket), regardless of the nature of the penalty or fine for such offense?

Yes No If yes, please provide additional information: _____

(No applicant will be denied a position because of a past conviction, offense, violation or fine that is not substantially related to the circumstances of the employment sought)

If you are an experienced operator of any office or plant machines or equipment, please list: _____

Do you have any other skills you wish to mention? _____

Are you presently employed? Yes No If yes, may we contact your present employer? Yes No

""Verification

- By checking this box and entering my name below, I certify that the answers given by me on this application form are true, correct and complete without misrepresentations or omissions of any kind. I understand that if I have made or make any false, misleading or incorrect statements or omissions on this application form or during the hiring process, the Company may deny me employment or terminate my employment, and I agree that the Company shall not be liable in any respect if it does so. I understand that my employment is contingent upon the results of a background check and the successful completion of a medical examination and drug test, which may be required based on the position for which I am being considered. I voluntarily and knowingly authorize any former employer, person, firm, corporation, school, or government agency, its officers, employees and agents to release any and all information they have about me to Ace Precision Machining Corporation, its officers, employees, and agents. I understand that the employment information may include, but is not necessarily limited to, performance evaluation and reports, job descriptions, disciplinary reports, letters of reprimand, transcripts and opinions regarding my suitability for employment possessed by it. I hereby release said parties from all liability for any damages for issuing this information. If employed, I agree to conform to the rules and regulations of the Company. I understand that my employment and compensation can be terminated with or without cause, and with or without notice, at any time, at the option of either the Company or myself.

Name _____ Date _____

Affirmative Action – Voluntary Applicant Self-Identification Form

Ace Precision is an affirmative action/equal opportunity employer. In an effort to comply with our program's record keeping and other government requirements, we ask that you complete this applicant data survey. Providing this information is voluntary. Failure to provide it will have no role in our hiring decision.

The information provided will be held in the strictest confidence, separated from the Application, maintained in a separate file, and used in a manner consistent with Equal Opportunity principles.

Applicant Name: _____

Date of Application: _____

WHAT IS YOUR GENDER? Male Female

ARE YOU HISPANIC OR LATINO – a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race? Yes No

IF YOU ARE NOT HISPANIC OR LATINO, PLEASE IDENTIFY YOUR RACE:

- White** – a person having origins in any of the original peoples of Europe, the Middle East, or North Africa
- Asian** – a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
- American Indian/Alaskan Native** – a person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment
- Black/African American** – a person having origins in any of the black racial groups of Africa
- Native Hawaiian/Pacific Islander** – a person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands